

NATIONAL SCIENCE AND TECHNOLOGY COUNCIL 2019-2021 BALANCED SCORECARD

Vision	A Smart and value Centered Science, Technology and Innovation Council		
Core Values	Integrity, Objectivity, Accountability, Innovativeness		
Mission	To Promote Science, Technology and Innovation for Industrial Development		
Strategic Themes	Operational Excellence	Science and Technology Excellence	
Strategic Results	Effective and Efficient Service Delivery	Industrial Development	
Strategic Objectives and Strategy Map	Measures	Targets	Strategies/Initiatives
<div style="display: flex; justify-content: space-between;"> <div style="width: 20%;">Customer/ Stakeholder</div> <div style="width: 60%; text-align: center;"> </div> <div style="width: 20%;"></div> </div>	<ul style="list-style-type: none"> No. of scientific publications No. of new inventions No. of innovations No. of R&D products developed % of research results adopted by industry Proportion of R&D institutions complying with STI standards No. of PPPs in research and innovation established No. of science, technology and innovation fairs % of positive client and stakeholder feedback on quality of services No. of science centres rehabilitated and upgraded 	<ul style="list-style-type: none"> 15 scientific publications produced by 2021 2 new inventions by 2021 10 Innovations by 2021 5 R&D products by 2021 40% of research results adopted by industry 2021 80% of R&D institutions complying with STI standards by 2021 2 PPPs in research and innovation established by 2021 6 science, technology and innovation fairs held by 2021 75% positive client and stakeholder feedback on quality of services annually 1 science centre rehabilitated and upgraded by 2021 	<ul style="list-style-type: none"> Engage relevant stakeholders for review of the Science, Technology and Innovation Policy Develop and implement research and innovation development plan Develop and implement an investment plan for research and development Enhance implementation of a communication strategy Develop and operationalise strategic linkages between R&D and industry Solicit for review of the Science and Technology legal framework Develop and implement an infrastructure investment plan for science parks and centres Enhance R&D inspections Develop and implement a PPP research and innovation framework
<div style="display: flex; justify-content: space-between;"> <div style="width: 20%;">Finance/ Stewardship</div> <div style="width: 60%; text-align: center;"> </div> <div style="width: 20%;"></div> </div>	<ul style="list-style-type: none"> % budget % audit queries 	<ul style="list-style-type: none"> 30% budgetary increase by 2021 Zero audit queries annually 	<ul style="list-style-type: none"> Develop and implement a resource mobilization strategy Enhance implementation of internal financial controls Enhance Financial Sustainability framework
<div style="display: flex; justify-content: space-between;"> <div style="width: 20%;">Internal Process</div> <div style="width: 60%; text-align: center;"> </div> <div style="width: 20%;"></div> </div>	<ul style="list-style-type: none"> % compliance to service delivery charter % of programmes implemented according to plans and budgets 	<ul style="list-style-type: none"> 100% compliance to Service Delivery Charter annually 100% of programmes implemented according to plans and budgets annually 	<ul style="list-style-type: none"> Develop and implement a Service Delivery Charter Develop, automate and integrate management systems Enhance and implement a monitoring and evaluation framework
<div style="display: flex; justify-content: space-between;"> <div style="width: 20%;">Organisation Capacity</div> <div style="width: 60%; text-align: center;"> </div> <div style="width: 20%;"></div> </div>	<ul style="list-style-type: none"> % of staff achieving set targets % of positive feedback from staff surveys % of staff adherence to core values % staff against Establishment Proportion of staff satisfied with work environment 	<ul style="list-style-type: none"> 90% of staff achieving set targets annually 80% positive feedback from staff Surveys by 2021 100% of staff adhering to core values annually 80% staff against Establishment by 2021 80% of staff satisfied with work environment 	<ul style="list-style-type: none"> Strengthen implementation of a performance management system Strengthen the implementation of a comprehensive continuing professional development programme Strengthen the staff welfare programme Develop and implement a programme to inculcate core values in all members of staff Review and operationalise the Organisation Structure Develop and implement a staff recruitment and retention Plan Develop and implement an infrastructure investment plan